



## Overview

At O'Shea Builders, **our passion** for building **comes from within**. Whether it's constructing spaces perfectly suited for healing, teaching students, or serving customers, we are driven to help our clients accomplish extraordinary things. But that only happens because we are committed first to building an extraordinary team of professionals. **Working at O'Shea means** that you have the opportunity to be part of a highly skilled group of people who are sincerely committed to professional excellence, client service, and a whole lot of fun. If you are a motivated Superintendent, we have a fantastic opportunity for you that includes **challenging work** in a **great environment**.

**As a Superintendent** on the O'Shea team, you'll be responsible for all construction site supervision, working with the project manager, to deliver on-time and on-budget superior quality commercial construction projects, including: General Contracting, Construction Management, Design Build, and Civil construction projects.

You'll also have the opportunity to build effective relationships with team members, internal and external customers, suppliers, and subcontractors. **You'll work closely** with job-specific project teams. And, **best of all**, you'll come to know and fully appreciate what we mean when we talk about **the O'Shea Way** - Our Culture, Our Processes, and Our Mission.

## What You'll Do

- Provide **daily leadership** and supervision to the construction projects.
- Ensure a **safe and productive jobsite**, completing daily safety audits and inspections.
- Ensure compliance with all O'Shea and OSHA safety regulations and requirements.
- **Manage** subcontractors and resources.
- Complete daily progress reports.
- Review subcontractors' daily reports.
- Coordinate and **communicate** daily with the project manager, subcontractors, and architect/engineer on jobsite related issues.
- Manage project schedules and subcontractor **sequencing**.
- Oversee all time, material invoices and subcontractor change orders.
- Manage O'Shea field and subcontractors' work ensuring **safe, on-schedule, high quality** deliverable.
- Coordinate and track project tools and equipment.
- Inspect jobsite daily to proactively identify any safety or construction issues.



- Ensure **timely and accurate completion** of subcontractor change orders, RFIs, submittals, permits, cost coding, job closeout and job warranty.
- Effectively communicate with external and internal team members, subcontractors, clients, and others involved on matters pertaining to schedules, milestones, action dates, and costs.
- Consistently **represent O'Shea** in a professional manner to all internal and external clients, customers, and stakeholders.
- Consistently **uphold** the O'Shea Way processes and procedures as well as the O'Shea mission and core values.

### What We're Looking for in You

- Forward thinking, dynamic leader who has **excellent interpersonal** and management skills and demonstrated ability to lead commercial construction projects.
- Minimum **10 years'** supervisory experience in commercial and/or industrial construction with project scopes upwards of \$20M or more.
- **Advanced understanding** of construction scheduling, cost and quality control, project logistics and project schedules.
- Ability to read and fully understand construction specifications and drawings.
- Excellent **communication** skills.
- 30-Hour OSHA training certification and solid understanding of construction/OSHA-related laws and regulations.
- Strong attention to detail.
- Ability to multitask, prioritize, and **handle pressure** in a fast-paced environment.
- Strong analytical, organizational and **problem-solving** skills.
- Ability to maintain flexibility and a positive attitude at all times.
- Ability to get along with different personalities and be a fully **contributing team player**.
- Basic understanding of iAuditor, Bluebeam, MS Office

### How You'll Grow

- Access to technical as well as management and leadership programs offered through **O'Shea University**.
- Connection to a network of **motivated** peers, colleagues, and coworkers.
- **Opportunity** to learn directly from experts in the commercial construction field.
- **Mentor** peers, colleagues, and coworkers.
- Interesting, hands-on responsibilities.



### What You'll Get

- **A Lively Culture:** Volleyball, Basketball, and Ping Pong games, in the O'Shea "Sports Arena," access to our well-equipped fitness center and on-site personal trainer, the annual "O'Shea Outrageous Games," which you just have to experience, and more.
- **Professionalism:** You'll grow and learn in a professional atmosphere.
- **Competitive Wage:** We attract the best and we pay them well.

### Interested?

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